

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Sep 15, 2026
2. SEC Identification Number
31171
3. BIR Tax Identification No.
000-168-801
4. Exact name of issuer as specified in its charter
PETRON CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
San Miguel Head Office Complex, 40 San Miguel Avenue, Mandaluyong City
Postal Code
1550
8. Issuer's telephone number, including area code
(63 2) 8884-9200
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

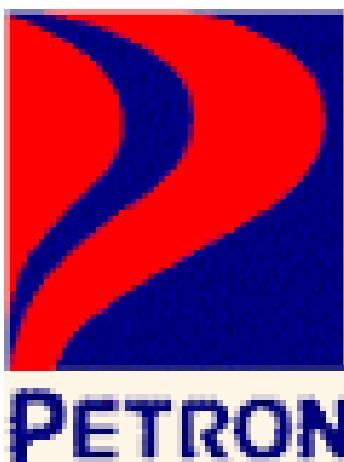
Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON (PCOR)	8,911,446,400
PREFERRED SERIES 4A (PRF4A)	5,000,000
PREFERRED SERIES 4B (PRF4B)	2,995,000
PREFERRED SERIES 4C (PRF4C)	6,005,000
PREFERRED SERIES 4D (PRF4D)	8,500,000
PREFERRED SERIES 4E (PRF4E)	8,330,000
PCOR SERIES F BONDS DUE 2027 (IN PESOS)	9,000,000,000

PCOR SERIES G BONDS DUE 2030 (IN PESOS)	15,910,000,000
PCOR SERIES H BONDS DUE 2032 (IN PESOS)	4,604,000,000
PCOR SERIES I BONDS DUE 2035 (IN PESOS)	11,486,000,000
TOTAL DEBT AS OF JUNE 30 2026 (IN MIL PESO-CONSO)	274,270

11. Indicate the item numbers reported herein

Item 9

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Petron Corporation
PCOR

PSE Disclosure Form 4-4 - Amendments to By-Laws
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure	
Amendment of the By-Laws of the Company.	
Background/Description of the Disclosure	
Amendment of the By-Laws of the Company.	
Date of Approval by Board of Directors	Mar 3, 2026
Date of Approval by Stockholders	May 7, 2026

Other Relevant Regulatory Agency, if applicable	-
Date of Approval by Relevant Regulatory Agency, if applicable	N/A
Date of Approval by Securities and Exchange Commission	Sep 11, 2026
Date of Receipt of SEC approval	Sep 11, 2026

Amendment(s)

Article and Section Nos.	From	To
ARTICLE II, Section 4	“Except as otherwise provided by law, rule or regulation, written or printed notice of all annual and special meetings of stockholders stating the place and time of the meeting and the general nature of the business to be considered shall be sent by facsimile, personal delivery, mail, postage prepaid, electronic mail or such other manner as law, rule or regulation may allow at least twenty-one (21) days before the day on which the meeting is to be held to each stockholder of record at his last known post-office or email address or, at the option of the Corporation, by publication in a newspaper of general circulation, provided that, unless especially required by law, no publication of any notice of a meeting shall be required. x x x”	Require that discussions in stockholders’ meetings be limited to matters stated in the notice: “Except as otherwise provided by law, rule or regulation, written or printed notice of all annual and special meetings of stockholders stating the place and time of the meeting and the general nature of the business to be considered x x x Only matters stated in the notice can be the subject of motion or discussions at the meeting. x x x”
ARTICLE II, Section 6	“At each meeting of the stockholders, the holders of a majority of the issued and outstanding capital stock of the Corporation entitled to vote shall, if present either in person or by proxy, constitute a quorum for the transaction of business. In the absence of a quorum, the meeting may be adjourned by (i) a majority of the stockholders of the Corporation present in person or by proxy and entitled to vote thereat, or (ii) in the absence of all the stockholders, any officer entitled to preside or act as secretary at such meeting, until stockholders holding the requisite number of shares of stock shall be present or represented. x x x”	Allow the conduct of meetings of stockholders via remote communication for quorum purposes: “At each meeting of the stockholders, the holders of a majority of the issued and outstanding capital stock of the Corporation entitled to vote shall, if present either in person or by proxy, constitute a quorum for the transaction of business. A stockholder who participates through remote communication or in absentia shall be deemed present for purposes of quorum. In the absence of a quorum, the meeting may be adjourned by x x x.”
ARTICLE II, Section 10	New Section 10	Allow the conduct of meetings of stockholders via remote communication: “Conduct of Meeting. Subject to the relevant law, rules and regulations, the annual and special meetings of stockholders can be held physically or through remote communication.”
ARTICLE III, Section 1	“General Powers. Unless otherwise provided by law, the powers, business and property of the Corporation shall be exercised, conducted and controlled by the Board of Directors.”	Add rules and regulations as an exception to the general powers of the Corporation: “General Powers. Unless otherwise provided by law, rules and regulations, the powers, business and property of the Corporation shall be exercised, conducted and controlled by the Board of Directors.”

ARTICLE III, Section 3.A	"Nomination and Election of Independent Directors. 1. The Corporation shall have at least two (2) independent directors or such other number as may be required by applicable laws and regulations. 2. The independent directors shall have all the qualifications and none of the disqualifications set forth in Section 38 of the Securities Regulation Code and its implementing rules and regulations, as the same may be amended from time to time. 3. Nomination of independent directors shall be conducted by the Board Nomination Committee prior to the Stockholders' Meeting. x x x"	Increase the minimum number of independent directors from two (2) to three (3); and include an express provision that independent directors must have all the qualifications and none of the disqualifications under laws, regulations, and company policies: "Nomination and Election of Independent Directors. 1. The Corporation shall have at least three (3) independent directors or such other number as may be required by applicable laws and regulations. 2. x x x 3. The directors shall have all the qualifications and none of the disqualifications provided by law, rules and regulations and the Manual on Corporate Governance of the Corporation, as the same may be amended from time to time. 4. x x x"
ARTICLE III, Section 4	"Quorum and Voting Requirements. The presence of a majority of the directors shall constitute a quorum for the transaction of business at any meeting. In the absence of a quorum, a majority of the directors present may adjourn any meeting from time to time until a quorum be had. Notice of any adjourned meeting need not be given."	Allow participation in directors' meetings via remote communication for quorum purposes: "Quorum and Voting Requirements. The presence of a majority of the directors shall constitute a quorum for the transaction of business at any meeting. A director who participates through remote communication or in absentia shall be deemed present for purposes of quorum. In the absence of a quorum, a majority of the directors present may adjourn any meeting from time to time until a quorum be had. Notice of any adjourned meeting need not be given."
ARTICLE III, Section 13	New Section 13	Specify that the compensation of directors not to exceed 10% of Company's net income before tax: "Compensation of Directors. The directors shall not receive any compensation in their capacity as such, except for reasonable per diems; provided, however, that the stockholders representing at least a majority of the outstanding capital stock may grant directors with compensation which amount thereof shall be approved at a regular or special meeting; provided, further, that the total yearly compensation of directors shall not exceed ten percent (10%) of the net income before income tax of the Corporation during the preceding year. Directors shall not participate in the determination of their own diems or compensation."
ARTICLE III, Section 14	New Section 14	All the conduct of meetings of directors via remote communication: "Conduct of Meeting. Subject to the relevant law, rules and regulations, the regular and special meetings of director can be held physically or through remote communication."
ARTICLE XI	"These By-Laws of the Corporation shall be subject to amendment, alteration or repeal, and new By-Laws not inconsistent with any provisions of law, may be made, by the affirmative vote of a majority of the total issued and outstanding capital stock of the Corporation entitled to vote in respect thereof, given at an annual meeting or at any special meeting, provided that notice of the proposed amendment, alteration or repeal or of the proposed new By-Laws be included in the notice of such meeting. The owners of at least two-thirds (2/3) of the total issued and outstanding capital stock entitled to vote may delegate to the Board the power to amend or repeal the By-Laws or to adopt new By-Laws."	Stockholders to delegate to the Board the power to amend, alter or repeal the by-laws: "These By-Laws of the Corporation shall be subject to amendment, alteration or repeal, and new By-Laws shall be adopted, by the affirmative vote of a majority of the Board of Directors at any regular or special board meeting, provided that notice of the proposed amendment, alteration or repeal or of the proposed new By-Laws be included in the notice of such meeting. The delegated power to the Board of Directors to amend, alter, or repeal the By-Laws or adopt new By-Laws under this Article XI shall be considered as revoked whenever stockholders owning or representing a majority of the outstanding capital stock shall so vote at a regular or special meeting."

Rationale for the amendment(s)

The amendments to the Company's by-laws align the By-Laws with current corporate law and regulations and best practices.

The timetable for the effectivity of the amendment(s)

Expected date of filing the amendments to the By-Laws with the SEC	Aug 12, 2026
Expected date of SEC approval of the Amended By-Laws	Sep 11, 2026

Effect(s) of the amendment(s) to the business, operations and/or capital structure of the Issuer, if any

None.

Other Relevant Information

Please see attached current report on SEC Form 17-C.

The update in this amended SEC Form 17-C indicates August 12, 2026 as the date of the Company's filing of its application for amendments to its by-laws with the Securities and Exchange Commission ("SEC"), September 11, 2026 as the date of SEC's approval and September 15, 2026 as the date of receipt of the Company's receipt of SEC's approval. Please see attached copy of the Certificate of Filing of Amended By-Laws issued by the SEC and received by the Company today, September 15, 2026.

Filed on behalf by:

Name	Jhoanna Jasmine Javier-Elacio
Designation	Vice President - General Counsel and Corporate Secretary/Compliance Officer

COVERSHEET

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S. E. C. Registration Number

[illegible]

(Company's Full Name)

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M	I	G	U	E	L		A	V	E		M	A	N	D	A	L	U	Y	O	N	G		C	I	T	Y			

(Business Address: No. Street City / Town / Province)

ATTY. JHOANNA JASMINE M. JAVIER-ELACIO

Contact Person

8884-9200

Company Telephone Number

1	2
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3	1
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Month Day
 Fiscal Year

Fiscal Year

SEC FORM 17-C

FORM TYPE

05 02
Month Day
Annual Meeting

Annual Meeting
(for 2025)

Certificates of Permit to Offer Securities for Sale dated 1994, 1995, 1996, 2010, 2014, 2016, 2018, 2019, 2021, 2023, 2024 and 2025
Secondary License Type, if Applicable

Dept. Requiring this Doc.

Dept. Requiring this Doc.

N/A

N/A
Amended Articles Number/Section

143,349 (as of December 31, 2025)
Total No. of Stockholders

Total No. of Stockholders

Total Amount of Debt Outstanding: P216,377 Million (as of December 31, 2025 - CONSO)

Domestic Foreign

Domestic

Foreign

To be accomplished by SEC Personnel concerned

[illegible]

Fiscal Number

LCU

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Document I. D.

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STAMPS

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. **March 3, 2026**
Date of Report (Date of earliest event reported)
2. SEC Identification Number **31171** 3. BIR Tax Identification No. **000-168-801**
4. **PETRON CORPORATION**
Exact name of issuer as specified in its charter
5. **Philippines**
Province, country or other jurisdiction of incorporation
6. (SEC Use Only)
Industry Classification Code:
7. **San Miguel Head Office Complex, 40 San Miguel Avenue, Mandaluyong City** **1550**
Address of principal office Postal Code
8. **(63 2) 8884-9200**
Issuer's telephone number, including area code
9. **(None)**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Stock	8,911,446,400 Shares
Preferred Stock Series 3B	6,597,000 Shares
Preferred Stock Series 4A	5,000,000 Shares
Preferred Stock Series 4B	2,995,000 Shares
Preferred Stock Series 4C	6,005,000 Shares
Preferred Stock Series 4D	8,500,000 Shares
Preferred Stock Series 4E	8,330,000 Shares
PCOR Series F Bonds Due 2027	P 9.0 billion
PCOR Series G Bonds Due 2030	P 15.91 billion
PCOR Series H Bonds Due 2032	P 4.604 billion
PCOR Series I Bonds Due 2035	P 11.486 billion
Total Debt	P216,377 Million (Consolidated as of December 31, 2025)

11. Indicate the item numbers reported herein: **Items 4 and 9**

Item 4 (Resignation, Removal or Election of Registrant's Directors or Officers)
Item 9 (Other Events).

The Board of Directors, during its Regular Board Meeting held today, approved the following items:

- A. 2025 Audited Financial Statements of the Company showing that the Company posted a net income of P15.6 Billion;
- B. Cash dividend of P0.15 per share for common shareholders with a record date of March 18, 2026 and a payment date of April 15, 2026;
- C. Approval of directors' fees for 2026;
- D. Appointment of the External Auditor
 - 1. Endorsement of the re-appointment of R. G. Manabat & Co./KPMG as external auditor of the Company for 2026 at the annual stockholders' meeting scheduled on May 7, 2026;
 - 2. Appointment of R.G. Manabat & Co./KPMG for non-audit services and limited assurance engagements;
- E. Use of all foreign-sourced dividends of the Company for 2026 for working capital requirements;
- F. Approval of the amendment of the Company's By-Laws to include, among others, remote communication as an alternative means for attending and voting at board and stockholders' meetings, minimum number of independent directors at three (3), the requirement that the aggregate compensation of directors not to exceed 10% of net income before income tax, and the delegation to the Board of Directors of the power to amend the By-Laws;
- G. Approval of the amendment of the Company's Manual on Corporate Governance to include, among others, the creation of a Board Sustainability Committee and the right of stockholders owning 10% of the total outstanding voting capital stock to call for a meeting for a legitimate purpose;
- H. Redemption of the remaining USD162.61 million 2021 Senior Perpetual Capital Securities on April 19, 2026;

I. Election of the following officers:

1. Mr. Glemel A. Baliling – Assistant Vice President, Operations Services
2. Mr. Ramon O. Belo, Jr. – Assistant Vice President, Luzon Provincial Operations
3. Mr. Vittorio R. Cruz – Assistant Vice President, Management Information Systems
4. Mr. Juanito L. Mateo – Assistant Vice President, Petron Bataan Refinery Utilities and Refinery Solid Fuel-Fired Boiler
5. Mr. Jose Miguel O. Torres – Assistant Vice President, Supply Trading and Risk Management

J. Annual Stockholders' Meeting, with details attached

Date	:	May 7, 2026, Thursday, 2:00 pm
Venue	:	To be livestreamed via a streaming site
Record Date	:	March 18, 2026
Closing of Books	:	March 18-26, 2026

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PETRON CORPORATION
Issuer

March 3, 2026
Date


JOHANNA JASMINE M. JAVIER-ELACIO
Vice President – General Counsel
and Corporate Secretary

**ANNUAL STOCKHOLDERS' MEETING
PETRON CORPORATION
May 7, 2026, Thursday, 2:00 pm
To be livestreamed via a streaming site**

- 1) Call to Order
- 2) Report on Attendance and Quorum
- 3) Review and Approval of the Minutes of the Previous Annual Stockholders' Meeting
- 4) Management Report and Submission to the Stockholders of the Financial Statements for the Year 2025
- 5) Ratification of All Acts of the Board of Directors and Management Since the Last Stockholders' Meeting in the Year 2025
- 6) Appointment of External Auditor
- 7) Election of the Board of Directors for the Ensuing Term
- 8) Ratification of Directors' Fees
- 9) Amendment of the Company's By-Laws
- 10) Other Matters
- 11) Adjournment

JHOANNA JASMINE M. JAVIER-ELACIO
Vice President – General Counsel
and Corporate Secretary



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
The SEC Headquarters
7907 Makati Avenue, Salcedo Village,
Barangay Bel-Air, Makati City , 1209, Metro Manila



COMPANY REG. NO.: 0000031171

CERTIFICATE OF FILING OF AMENDED BY-LAWS

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the Amended By-Laws of the

PETRON CORPORATION

copy annexed, adopted on March 3, 2026 by majority vote of the Board of Directors and on May 7, 2026 by the vote of at least two-thirds (2/3) of the outstanding capital stock, and certified under oath by the Corporate Secretary and majority of the said Board was approved by the Commission on this date pursuant to the provisions of Section 47 of the Revised Corporation Code of the Philippines, Republic Act No. 11232, which took effect on February 23, 2019, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters, 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City , 1209, Metro Manila, this 11th day of September, Two Thousand Twenty-Six.




DANIEL P. GABUYO

Assistant Director
S.O. Order 1188 Series of 2018

Company Registration and Monitoring Department

COVER SHEET

for Applications at
SEC HEADQUARTERS - MAIN OFFICE

Nature of Application

AMENDMENT

SEC Registration Number

0 0 0 0 0 3 1 1 7 1

Former Company Name

P E T R O N C O R P O R A T I O N

AMENDED TO: New Company Name

Principal Office (No./Street/Barangay/City/Town/Province)

S A N M I G U E L H E A D O F F I C E C O M P L E X
4 0 S A N M I G U E L A V E N U E C I T Y O F M A
N D A L U Y O N G N C R

COMPANY INFORMATION

Company Email Address

Company's Telephone Number/s

Mobile Number

CONTACT PERSON INFORMATION

The designated person **MUST** be a Director/Trustee/Partner/Officer/Resident Agent of the Corporation

Name of Contact Person

TORCUATOR, MARIA CRISSELDA

Email Address

Telephone Number/s

Mobile Number

Contact Person's Address

To be accomplished by CRMD Personnel

Assigned Processor

Date

Signature

Document ID

Received by Corporate Filing and Records Division (CFRD)

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Corporate and Partnership Registration Division
Green Lane Unit
Financial Analysis and Audit Division
Licensing Unit
Compliance Monitoring Division

AMENDED
BY-LAWS
OF
PETRON CORPORATION

ARTICLE I
OFFICES

SECTION 1. Principal Office. The principal office of PETRON CORPORATION, hereinafter called the Corporation, shall be at the San Miguel Head Office Complex, 40 San Miguel Avenue, Mandaluyong City, Metro Manila, Republic of the Philippines. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on November 7, 2023 by the Board of Directors and on May 21, 2024 by the Stockholders)*

SECTION 2. Other Offices. The Corporation may also have a branch office or offices at such place or places within or without the Republic of the Philippines as the Board of Directors may from time to time determine or the business of the Corporation may require.

ARTICLE II
MEETINGS OF THE STOCKHOLDERS

SECTION 1. Place of Meeting. All meetings of stockholders of the Corporation shall be held at the principal office of the Corporation or at such other location within Metro Manila as may be designated by the Board of Directors. *(As amended on February 7 and 9, 1994 by the Board of the Directors and Stockholders, respectively)*

SECTION 2. Annual Meetings. The annual meeting of the stockholders for the election of directors and for the transaction of such other business as may come before the meeting shall be held every first Thursday of May (or if this day falls on a legal holiday, the meeting shall be held on the next working day) or on such date and at such hour as may be named in the notice of said meeting. If the election of directors shall not held on the day designated herein for any annual meeting or at any adjournment of such meeting, the Board of Directors shall cause the election to be held at a special meeting as soon thereafter as may be convenient. At such special meeting, the stockholders may elect the directors and transact other business as stated in the notice of the meeting with the same force and effect as at an annual meeting duly called and held. *(As amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively; and as further amended on November 7, 2023 by the Board of Directors and on May 21, 2024 by the Stockholders)*

SECTION 3. Special Meetings. Special meetings of the stockholders may be called at any time by any of the following: (i) the Chairman of the Board; (ii) the President; or (iii) the Secretary at the order of the Board of Directors, or at the written request of one or more stockholders representing at least twenty percent (20%) of the total issued and outstanding capital stock of the Corporation entitled to vote. Such request shall state the purpose or purposes of the proposed meeting and shall be delivered to and shall be called by the Secretary at the Corporation's principal office. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 4. Notices of Meeting. Except as otherwise provided by law, rule or regulation, written or printed notice of all annual and special meetings of stockholders stating the place and time of the meeting and the general nature of the business to be considered shall be sent by facsimile, personal delivery, mail postage prepaid, electronic mail or such other manner as law, rule or regulation may allow at least twenty-one (21) days before the day on which the meeting is to be held to each stockholder of record at his last known post-office or email address or, at the option of the Corporation, by publication in a newspaper of general circulation, provided that, unless expressly required by law, no publication of any notice of a meeting of stockholders shall be required. **Only matters stated in the notice can be the subject of motion or discussion at the meeting.** Notice of any meeting of the stockholders may be waived by written statement of the stockholder or his authorized representative, delivered to the Secretary before or after the meeting referred to. The notice required herein shall be deemed waived by any stockholder who shall attend such meeting, in person or by proxy unless his presence is to question the lack of notice. Notice of any adjourned meeting of the stockholders shall not be required to be given, except when expressly required by law. At the reconvened meeting, any business that might have been transacted on the original date of the meeting may be transacted. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively; and as further amended on November 7, 2023 by the Board of Directors and on May 21, 2024 by the Stockholders; and as further amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

SECTION 5. List of Stockholders. If the Corporation shall have twenty (20) or more stockholders, it shall be the duty of the Secretary or other agent of the Corporation who shall have charge of the stock ledger, to prepare and make, at least thirty-five (35) days before every stockholders' meeting, a complete list of the stockholders entitled to vote thereat, arranged in alphabetical order with the number of voting shares held by each. For purposes of determining the stockholders entitled to notice of, or to vote or be voted for at any meeting of the stockholders or any adjournments thereof. For said thirty-five (35) days such list shall be open to the examination of any stockholder at the principal office of the Corporation, and shall be produced and kept at the time and place of the stockholders' meeting during the whole time thereof, and subject to the inspection of any stockholder or his proxy who may be present. The original or a

duplicate stock ledger shall be the only evidence as to who are the stockholders entitled to examine such list or the books of the Corporation or to vote in person or by proxy at such meeting. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 6. Quorum. At each meeting of the stockholders, the holders of a majority of the issued and outstanding capital stock of the Corporation entitled to vote shall, if present either in person or by proxy, constitute a quorum for the transaction of business. A stockholder who participates through remote communication or in absentia shall be deemed present for purposes of quorum. In the absence of a quorum, the meeting may be adjourned by (i) a majority of the stockholders of the Corporation present in person or by proxy and entitled to vote thereat, or (ii) in the absence of all the stockholders, any officer entitled to preside or act as secretary at such meeting, until stockholders holding the requisite number of shares of stock shall be present or represented. At any such adjourned meeting at which a quorum may be present any business may be transacted which might have been transacted at the meeting as originally called. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively; as further amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

SECTION 7. Organization. At every meeting of the stockholders, the Chairman of the Board, or in his absence, the President, or in the absence of both the Chairman of the Board and the President, any Vice President, or in their absence, a Chairman chosen by the majority vote of the stockholders present in person or by proxy and entitled to vote thereat, shall act as chairman of the meeting. The Secretary shall act as secretary at all meetings of the stockholders. In the absence from any such meeting of the Secretary, the chairman of the meeting may appoint any person to act as secretary of the meeting. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 8. Voting. Except as otherwise provided for in these By-Laws, each stockholder shall at every meeting of the stockholders be entitled to one vote, in person or by proxy, for each share of capital stock held by such stockholder. Unless otherwise provided in the proxy, it shall be valid only for the meeting at which it has been presented to the Secretary. All proxy forms must be received by the Corporation at least ten (10) working days before the scheduled meeting of stockholders. In case of non-attendance of the duly designated proxy during the annual stockholders' meeting, the chairman of the meeting shall be deemed to have been authorized by the stockholder to fully exercise all rights as the proxy of the stockholder at such meeting which provision shall be provided in the proxy instrument. A stockholder shall not be allowed to designate two (2) or more proxies for any meeting unless the designation is in the alternative. For the purpose of determining the stockholders entitled to notice of, or to vote, at any meeting of stockholders or any adjournment thereof, the Board of Directors may fix in advance a date as the record date for any such determination of stockholders. Such date shall in no case be more than sixty (60) days nor less than thirty five (35) days preceding such meeting. Proxies filed with the Secretary may be revoked by the stockholders either in an instrument in writing duly presented

and recorded with the Secretary at least five (5) days prior to a scheduled meeting or by their personal presence at the meeting. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; further amended on October 24, 1995 by the Board of Directors; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 9. Inspectors of Votes. If at any meeting of the stockholders a vote by ballot shall be taken, the chairman of such meeting shall appoint two (2) Inspectors of Votes to act thereat who need not be stockholders of the Corporation. Each Inspector of Votes so appointed shall first subscribe an oath or affirmation faithfully to execute the duties of an Inspector of Votes at such meeting with strict impartiality and according to the best of his ability. The two (2) Inspectors of Votes shall act as Chairman and Vice Chairman of the Voting Committee. The other members of the Voting Committee who need not be stockholders of the Corporation, shall be designated by the Inspectors of Votes. Such Voting Committee shall adopt such rules/regulations which will govern the voting proceedings and shall take charge of the preparation and distribution of the ballots at such meeting. After the balloting on any question, the Committee shall count the ballots cast and if after having canvassed a number of votes such that the remaining uncanvassed votes will not change the results of the voting or affect the standing of the ten (10) leading nominees in the case of the election of directors, the Committee, through the Inspectors of Votes, may announce the voting/election results and submit an initial voting/election report to the Secretary of such meeting without prejudice to completion of the canvassing of votes and submission of a final written report to the Secretary. *(Amended on October 24, 1995 by the Board of Directors)*

SECTION 10. Conduct of Meeting. Subject to the relevant law, rules and regulations, the annual and special meetings of stockholders can be held physically or through remote communication. *(Amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

ARTICLE III DIRECTORS

SECTION 1. General Powers. Unless otherwise provided by law, **rules and regulations**, the powers, business and property of the Corporation shall be exercised, conducted and controlled by the Board of Directors. *(Amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

SECTION 2. Number, Qualification and Term of Office. The number of directors shall be as provided in the Articles of Incorporation. Each director must have at least one (1) share of the capital stock of the Corporation registered in his name in the books of the Corporation. No person shall qualify or be eligible for nomination or election to the Board of Directors if he is engaged in any business which competes with or is antagonistic to that of the Corporation. Without limiting the generality of the foregoing, a person shall be deemed to be so engaged:

- A. If he is an officer, manager or controlling person of, or the owner (either of record or beneficially) of ten percent (10%) or more of any outstanding class of shares of, any corporation (other than one in which the Corporation owns at least thirty percent (30%) of the total issued and outstanding capital stock) engaged in a business which the Board of Directors determines by resolution, to be competitive or antagonistic to that of the Corporation or any of its subsidiaries or affiliates; or
- B. If he is an officer, manager or controlling person of, or the owner (either of record or beneficially) of ten percent (10%) or more of any outstanding class of shares of any corporation or entity engaged in any line of business of the Corporation or any of its subsidiaries or affiliates, if the Board of Directors determines by resolution that the laws against combinations in restraint of trade shall be violated by such person's membership in the Board of Directors; or
- C. If the Board of Directors, in the exercise of its judgment in good faith; determines by resolution that such person is the nominee of any person set forth in (A) or (B) above.

The directors shall be elected annually in a manner provided in these By-Laws and each director shall hold office until the annual meeting held next after his election and until his successor shall have been elected and shall qualify, or until such director's earlier death, resignation or removal in the manner hereinafter provided. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; further amended on April 29 and July 12, 2010 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 3. Election of Directors. At each meeting of the stockholders for the election of directors at which a quorum is present, the directors shall be elected by cumulative vote with each share having a number of votes equal to the number of the directors to be elected. The persons receiving the highest number of votes shall be the directors. In case of any increase in the number of directors, the additional directors may be elected by the stockholders at the first annual meeting held after such increase or at a special meeting called for the purpose. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 3-A. Nomination and Election of Independent Directors.

- 1. The Corporation shall have at least **three (3)** independent directors or such other number as may be required by applicable laws and regulations. *(Amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*
- 2. The independent directors shall have all the qualifications and none of the disqualifications set forth in Section 38 of the Securities

Regulation Code and its implementing rules and regulations, as the same may be amended from time to time.

3. The directors shall have all the qualifications and none of the disqualifications provided by law, rules and regulations and the Manual on Corporate Governance of the Corporation, as the same may be amended from time to time. *(Amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*
4. Nomination of independent directors shall be conducted by the Board Nomination Committee prior to the Stockholders' Meeting.
5. The Nomination Committee shall prepare Final List of Candidates from those who have passed the Guidelines, Screening Policies and Parameters for nomination of independent directors and which list shall contain all the information about these nominees.

Only nominees whose names appear on the Final List of Candidates shall be eligible for election as Independent Director. No other nomination shall be entertained after the Final List of Candidates shall have been prepared. No further nomination shall be entertained or allowed on the floor during the actual annual stockholders' meeting.

6. In case of resignation, disqualification or cessation of independent directorship and only after notice has been made with the Commission within five (5) days from such resignation, disqualification or cessation, the vacancy shall be filled by the vote of at least a majority of the remaining directors, if still constituting a quorum, upon the nomination of the Nomination Committee otherwise, said vacancies shall be filled by stockholders in a regular or special meeting called for the purposes. An independent director so elected to fill a vacancy shall serve only for the unexpired term of his or her predecessor in office. *(As amended on February 18, 2003 by the Board of Directors; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 4. Quorum and Voting Requirements. The presence of a majority of the directors shall constitute a quorum for the transaction of business at any meeting. A director who participates through remote communication or in absentia shall be deemed present for purposes of quorum. In the absence of a quorum, a majority of the directors present may adjourn any meeting from time to time until a quorum be had. Notice of any adjourned meeting need not be given. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; further amended on April 29 and July 12, 2010 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively; as further amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

SECTION 5. Place of Meeting. The Board of Directors may hold its meetings in Metro Manila, or at such other places within or without the Republic of the Philippines as the Board may from time to time determine, or shall be specified or fixed in the respective notices or waivers of notice thereof. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 6. Organizational Meeting. The Board of Directors shall meet for the purpose of organization, the election of officers and the transaction of such other business, as soon as practicable after each annual election of directors. Notice of such meeting need not be given, if held on the same day and the same place as the annual meeting of the stockholders. Such meeting may be held at any other time or place which shall be specified in a notice given as hereinafter provided for special meetings of the Board of Directors or in a consent and waiver of notice thereof signed by all the directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Shareholders, respectively)*

SECTION 7. Regular Meetings. Regular meetings of the Board of Directors shall be held at such places and at such times as the Board shall from time to time by resolution determine. If any day fixed for a regular meeting shall be a legal holiday at the place where the meeting is to be held, then the meeting which would otherwise be held on that day shall be held at the same hour on the next succeeding business day not a legal holiday. Notice of regular meetings need not be given.

SECTION 8. Special Meetings and Notice. Special meetings of the Board of Directors shall be held when called by the Chairman of the Board or the President, or by the Secretary at the request of any two (2) directors. At least one (1) week before the day on which the meeting is to be held, notice of each such meeting shall be (i) mailed to each director, addressed to him at his residence or usual place of business, and (ii) delivered to such director either personally or by facsimile. Every such notice shall state the time and place of the meeting and the purposes thereof. Notice of any meeting of the Board need not be given to any director, however, if waived by him in a written statement delivered to the Secretary whether before or after such meeting be held. Notice of meeting shall be deemed waived by any director, if such director shall be present at the meeting. Any meeting of the Board shall be a legal meeting without any notice thereof having been given if all directors shall be present thereat. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 9. Resignations. Any director may resign at any time by giving written notice to the President or to the Secretary. The resignation of any director shall take effect at the time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 10. Removal of Directors. Any director may be removed, either with or without cause, at any time, by the affirmative vote of at least two-thirds

(2/3) of the total issued and outstanding capital stock of the Corporation entitled to vote at a regular meeting or at a special meeting of the stockholders called for the purpose and held after due notice. The vacancy in the Board caused by any such removal shall be filled by the stockholders. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 11. Vacancies. Any vacancy in the Board of Directors, other than that caused by removal by the stockholders, expiration of the term, or increase in the number of directors on the Board, may be filled by the affirmative vote of at least a majority of the remaining directors if still constituting a quorum, or by the stockholders at the next annual meeting or any special meeting called for the purpose and each director so elected shall hold office for a term to expire at the next annual election of directors. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 12. Indemnification of Directors and Officers. The Corporation shall indemnify every director and officer, their heirs, executors and administrators against all costs and expenses reasonably incurred by such person in connection with any civil, criminal, administrative or investigative action, suit or proceeding other than an action by the Corporation to which any such person may be, or is, made a party by reason of being or having been a director, officer, or General Counsel of the Corporation, except in relation to matters as to which such person shall be finally adjudged in such action, suit or proceeding to be liable for gross negligence or willful misconduct. In the event of a settlement or compromise, indemnification shall be provided in connection with such matters covered by the settlement, unless the Corporation is advised by counsel that the person to be indemnified acted with gross negligence or willful misconduct. The costs and expenses incurred in defending the aforementioned action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding upon receipt of an undertaking by or on behalf of the director, officer, or General Counsel as the case may be, to repay such amount, if it shall ultimately be determined that such person is not to be indemnified by the Corporation as provided in these By-Laws. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 13. Compensation of Directors. The directors shall not receive any compensation in their capacity as such, except for reasonable per diems; provided, however, that the stockholders representing at least a majority of the outstanding capital stock may grant directors with compensation which amount thereof shall be approved at a regular or special meeting; provided, further, that the total yearly compensation of directors shall not exceed ten percent (10%) of the net income before income tax of the Corporation during the preceding year.

Directors shall not participate in the determination of their own diems or compensation. *(As amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

SECTION 14. Conduct of Meeting. Subject to the relevant law, rules and regulations, the regular and special meetings of director can be held physically or through remote communication. *(As amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

ARTICLE IV COMMITTEES

SECTION 1. Executive Committee. An Executive Committee is hereby created which may be organized from time to time upon determination of the Board of Directors. The committee shall be composed of not less than three (3) members, which shall include the Chairman and the President, with two (2) alternate members. The Board shall have the power at anytime to remove and replace the members of, and fill vacancies, in the Executive Committee.

The Executive Committee, when the Board is not in session, shall have and may exercise the powers of the Board in the management of the business and affairs of the Corporation, except with respect to: (1) approval of any action for which stockholders' approval is also required; (2) filling of vacancies in the Board; (3) the amendment or repeal of these By-Laws or the adoption of new by-laws; (4) the amendment or repeal of any resolution of the Board which its express terms is not so amendable or repealable; (5) a distribution of dividends to the stockholders; and (6) such other matters as may be specifically excluded or limited by the Board. *(As emended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 2. Committee. The Corporation shall have such committees as may be provided in its Manual on Corporate Governance as the same may be amended from time to time, and the Board of Directors may, by resolution or resolutions passed by the Board, designate one or more committees, which, to the extent expressly provided by the Board of Directors, shall have and may exercise authority in the management of the business and affairs of the Corporation. Each committee shall keep regular minutes of its proceedings and report the same to the Board when required. The Board of Directors shall have power at any time to change the members of any such committee, to fill vacancies and to dissolve any such committee. *(As amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

ARTICLE V OFFICERS

(As amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)

SECTION 1. Number. The officers of the Corporation shall be a Chairman of the Board, a President, one or more Vice-Presidents, a Secretary, a Treasurer, a General Counsel and a Controller and such other officers as may from time to time be elected by the Board of Directors. One person may hold any two offices provided, however that the President may not concurrently serve as either the Chairman of the Board, the Secretary or the Treasurer. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 2. Election, Term of Office and Qualifications. The Chairman of the Board, the President, one or more Vice Presidents, a Treasurer, a General Counsel, a Controller, and the Secretary shall be elected annually by the Board of Directors at its organizational meeting, and each shall hold office until successor is elected or appointed and qualified, or until such person earlier shall have resigned or shall have been removed in the manner hereinafter provided. Each other officer as may, from time to time be elected by the Board of Directors shall hold office for such period, and shall have such authority, and perform such duties, as the Board of Directors may determine. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and 12, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 3. Removal. Any officer and the General Counsel may be removed, either with or without cause, by vote of the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 4. Resignations. Any officer and the General Counsel may resign at any time by giving written notice to the Board of Directors, the Chairman of the Board or the President. Any such resignation shall take effect at the date of receipt of such notice or at any later time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

SECTION 5. Vacancies. A vacancy in any office or in the position of General Counsel because of death, resignation, removal, disqualification or any other cause may be filled for the unexpired portion of the term, by the Board of Directors.

SECTION 6. The Chairman of the Board. The Chairman of the Board shall be elected from among the directors of the Corporation and, shall preside at all meetings of the Board of Directors and the stockholders. He shall perform such other duties as shall from time to time be assigned to him by the Board of Directors. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 7. The President. The President shall be elected from among the directors of the Corporation and, in case of the absence of the Chairman of the Board, shall preside at meetings of the stockholders and the Board of Directors. He shall perform such other duties as shall from time to time be assigned to him by the Board of Directors. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 8. Chief Executive Officer. The Board shall designate as the Chief Executive Officer either the Chairman of the Board or the President of the Corporation, with the other to act as such in case of the absence of the person designated. The Chief Executive Officer shall perform such duties as shall from time to time be assigned to him by the Board of Directors. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 2, 2011 by the Board of Directors and Stockholders, respectively)*

SECTION 9. Vice Presidents. Each Vice President shall perform such duties as shall from time to time be assigned to such person by the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 10. The Secretary. The Secretary shall keep or cause to be kept, in books provided for such purpose, the minutes of the meeting of the stockholders and of the Board of Directors; shall give, or cause to be given, notice of all meetings of stockholders and directors and all other notices required by law or by these By-Laws and, in the case of his absence or refusal or neglect to do so, any such notice may be given by any person thereunto directed by the Chairman of the Board or the President, or by the directors or stockholders, upon whose request the meeting is called as provided in these By-Laws; shall be custodian of the records and of the seal of the Corporation; shall keep a register of the post office address of each stockholder, and make all proper changes in such register, retaining and filing his authority for all such entries; shall see that the books, reports, statements, certificates and all other documents and records required by law are properly kept and filed; shall, unless otherwise determined by the directors, have charge of the original stock books, transfer books and stock ledgers and act as transfer agent in respect of the stock and securities of the Corporation; and in general, the Secretary shall perform all duties incident to the office of Secretary, and such other duties as may, from time to time, be assigned to him by the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 11. The Treasurer. The Treasurer shall give such bond for the faithful performance of his duties as the Board of Directors shall require. The Treasurer shall have charge and custody of, and be responsible for, all funds, securities, evidences of indebtedness and other valuable documents of the Corporation, and deposit all such funds in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of these By-Laws; at all reasonable times exhibit his books of account and records to any of the directors of the Corporation upon application during business hours at the office of the Corporation where such books and records are kept; when required by the Chairman of the Board, the President or the Board of Directors, render a statement of the condition of the finances of the Corporation; receive, and give, or cause to be given, receipts for moneys due and payable to the Corporation from any source whatsoever, and pay out money as the business of the Corporation may require; and in general, perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Shareholders, respectively)*

SECTION 12. Controller. The Controller shall have the custody of all the Corporation's books of account, supervise the keeping of books and records of all assets, liabilities and transactions of the Corporation, and do and perform such other duties as may pertain to his office or may from time to time be assigned to him by the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 13. General Counsel. The General Counsel shall have charge of all the legal affairs of the Corporation, supervise the Corporation's contract relations, and perform such other duties as may from time to time be assigned by the Board of Directors. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

ARTICLE VI SHARES AND THEIR TRANSFER

SECTION 1. Certificates of Stock. Certificates for shares of the capital stock of the Corporation shall be in such form as shall be approved by the Board of Directors. They shall be numbered in the order of their issue, and shall be signed by hand or by mechanical or automated process, by the Chairman of the Board, the President, the Corporate Secretary and the Transfer Agent, and sealed with the seal of the Corporation. *(As amended on June 24, 1994 by the Board of Directors)*

No certificates of stock evidencing ownership of a fractional share shall be issued. The Corporation shall purchase/acquire any fractional shares pursuant to Section 41, paragraph 1 of the Corporation Code, at a cross sale to be effected through the Philippine Stock Exchange, proceeds from which shall be paid in cash or check to the stockholders concerned. *(As amended on October 24, 1995 by the Board of Directors)*

The stock record books and the blank stock certificate books shall be kept by the Secretary, by a transfer agent or by any other officer or agent designated by the Board of Directors. All certificates shall be numbered and issued in consecutive order therefrom. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 2. Transfer of Stock. Transfers of shares of the capital stock of the Corporation shall be effected only upon compliance with the conditions, limitations, and restrictions set forth in these By-Laws and only upon registration on the books of the Corporation so as to show the names of the parties to the transaction, the date of the transfer, the number of the certificate and the number of shares transferred. Prior to such transfer the old certificate shall be surrendered to the Corporation by the delivery thereof to the person in charge of the stock and transfer books and ledgers. By whom it shall be canceled, and a new certificate shall thereupon be issued. Whenever any transfer of shares shall be made for collateral security, such act, if known to the Secretary or to said transfer agent, shall be so expressed in the entry of transfer. *(Amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 3. Addresses of Stockholders. Each stockholder shall designate to the Secretary an address to which notices of meetings and all other corporate notices may be sent to him. If any stockholder shall fail to designate any new address, corporate notices may be sent to him at his last designated address.

SECTION 4. Lost, Destroyed and Mutilated Certificates. The holder of any stock of the Corporation shall immediately notify the Corporation for any loss, destruction or mutilation of the certificate therefor, and the Board of Directors may cause to be issued to him a new certificate or certificates of stock, upon the surrender of the mutilated certificate or, in case of loss or destruction of the certificate, upon satisfactory proof of such loss or destruction, and, the Board of Directors may require the owner of the lost or destroyed certificate or his legal representative to give the Corporation a bond in such sum, not exceeding double the fair market value of, such stock, and with such surety or sureties, as it may direct, to indemnify the Corporation against any claim that may be made against it on account of the alleged loss or destruction of any such certificate. The requirements of Section 73 of the Corporation Code shall be complied with. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

SECTION 5. Closing of Transfer Books. The Board of Directors may, by resolution, direct that the stock transfer books of the Corporation be closed for a period not exceeding sixty (60) days preceding the date of any meeting of stockholders, or the date for the payment of any dividend, or the date for the allotment of rights or the date when any change or conversion or exchange of capital stock shall go into effect, provided, however, that in lieu of closing the stock transfer books as aforesaid, the Board of Directors may fix in advance a date not exceeding sixty (60) days preceding the date of any meeting of stockholders, or the date for the payment of any dividend, or the date for the allotment of rights, or the date when any change or conversion or exchange of capital stock shall go into effect as a record date for the determination of the stockholders entitled to notice of and

to vote or to be voted for at any such meeting or entitled to receive payment of any such dividend, or to any such allotment of rights, or to exercise the rights in respect of any change, conversion or exchange of the capital stock, and in each such case only such stockholders as shall be stockholders of record on the date so fixed shall be entitled to notice of, or to vote, or to be voted for at such meeting, or to receive payment of such dividend, or to receive such allotment of rights, or to exercise such rights, as the case may be, notwithstanding any transfer of any stock on the books of the Corporation after such record date as aforesaid. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively; and as further amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively)*

ARTICLE VII SHARE SUBSCRIPTIONS

Unpaid subscriptions to the capital stock of the Corporation shall be due and payable at any time or from time to time as they shall be declared due and payable by the Board of Directors. Interest shall not be payable on unpaid subscriptions.

ARTICLE VIII DIVIDENDS, SURPLUS, ETC.

Except as otherwise provided by law or in these By-Laws, the Board of Directors may declare dividends upon the capital stock of the Corporation as and when they deem expedient. Before declaring any dividend, there shall be set apart out of any funds of the Corporation available for dividends such sum or sums as the Board of Directors may determine, from time to time and in their absolute discretion for working capital, or as a reserve to meet contingencies, or for any to her lawful purpose. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders respectively)*

ARTICLE IX SEAL

The Board of Directors shall provide a corporate seal, which shall be in the form of a circle containing therein the Petron Logo and shall bear the words and figures "Petron Corporation - Incorporated - 1966 Philippines." *(As amended on June 24, 1994 by the Board of Directors)*

ARTICLE X FISCAL YEAR

The fiscal year of the Corporation shall begin on the first day of January and shall end on the last day of December of each year. *(As amended on February 7 and 9, 1994 by the Board of Directors and Stockholders, respectively)*

**ARTICLE XI
AMENDMENTS**

These By-Laws of the Corporation shall be subject to amendment, alteration or repeal, and new By-Laws shall be adopted, by the affirmative vote of a majority of the **Board of Directors at any regular or special board meeting**, provided that notice of the proposed amendment, alteration or repeal or of the proposed new By-Laws be included in the notice of such meeting.

The delegated power to the Board of Directors to amend, alter, or repeal the By-Laws or adopt new By-Laws under this Article XI shall be considered as revoked whenever stockholders owning or representing a majority of the outstanding capital stock shall so vote at a regular or special meeting. *(As amended on May 11 and July 12, 2011 by the Board of Directors and Stockholders, respectively; as further amended on March 3, 2026 by the Board of Directors and on May 7, 2026 by the Stockholders)*

IN WITNESS WHEREOF, we, the undersigned shareholders present at said meeting and voting thereat in favor of the adoption of said By-Laws, have hereunto subscribed our names and, with the Chairman of the meeting and the Secretary of the same, do likewise with our signatures attest. In the City of Manila, Philippines, this 28th day of December, 1966.

s/t/ GEORGE H. WHITE

s/t/ GREGORY J. LYNCH

s/t THOMAS E. WALLACE

s/t/ ALVIN M. NATKIN

s/t/ FRANCIS L. FOURRIER

ATTEST:

s/ George H. White

s/ Emmanuel G. Javelosa



REPUBLIC OF THE PHILIPPINES)
MANDALUYONG CITY) S.S.

SECRETARY'S CERTIFICATE

I, **JHOANNA JASMINE M. JAVIER-ELACIO**, of legal age, married, Filipino, with office address at the San Miguel Corporation Head Office Complex, 40 San Miguel Avenue, Mandaluyong City, Metro Manila, after having been duly sworn in accordance with law, do hereby depose and state that:

1. I am the duly elected Corporate Secretary of **PETRON CORPORATION** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office at the San Miguel Corporation Head Office Complex, 40 San Miguel Avenue, Mandaluyong City.

2. To the best of my knowledge, from the date of approval of the amendments by the Board of Directors in a meeting held on March 3, 2026 and the stockholders in a meeting held on May 7, 2026 up to the date of filing of the application for amendment of By-laws with the Securities and Exchange Commission, no action or proceeding has been filed or is pending before any court involving an intra-corporate dispute and/or claim by any person or group against the Board of Directors, individual directors and/or major corporate officers of the Corporation in their capacity as its duly elected and/or appointed directors or officers or vice versa.

3. I hereby waive my right to receive a duplicate original copy in electronic format of this Certificate as contemplated under the 2004 Rules on Notarial Practice, as amended.

[SIGNATURE PAGE FOLLOWS]

DONE this AUG 06 2026 at Mandaluyong City.

JHOANNA JASMINE M. JAVIER-ELACIO,
Corporate Secretary

SUBSCRIBED AND SWORN TO before me this AUG 06 2026 at
Mandaluyong City, by JHOANNA JASMINE M. JAVIER-ELACIO, with affiant exhibiting to
me her PhilHealth ID with No.

Doc. No. 84;
Page No. 18;
Book No. IV;
Series of 2026.

" DOCUMENTARY STAMP PAID "	
<u>21668224</u>	<u>AUG 06 2026</u>
Serial Number	Date of Payment

MARIA CRISSEDA T. TORCUATOR
Notary Public for Mandaluyong City
40 San Miguel Avenue, 1550 Mandaluyong City
Appointment No.
Until December 31, 2026
Attorney's Roll No.

PTR No. _____
IBP No. _____
MCLE Compliance No. _____

REPUBLIC OF THE PHILIPPINES)
MANDALUYONG CITY) S.S.



DIRECTORS' AND SECRETARY'S CERTIFICATE

We, the undersigned, constituting at least the majority of the members of the Board of Directors and Corporate Secretary of **PETRON CORPORATION** (the "Corporation"), with office address at the San Miguel Head Office Complex, 40 San Miguel Avenue, Mandaluyong City, Metro Manila, Philippines, after having been duly sworn in accordance with law, do hereby depose and state that:

1. At the meeting of the Board of Directors of the Corporation (the "Board") held on March 3, 2026 via remote communication through MS Teams in accordance with SEC Memorandum Circular No. 6, Series of 2020, the Board unanimously passed and approved the following resolutions to amend the By-Laws of the Corporation:

"RESOLVED, AS IT IS HEREBY RESOLVED, that the Corporation's By-Laws be amended to read as follows:

'ARTICLE II MEETING OF THE STOCKHOLDERS

SECTION 4. Notices of Meeting. Except as otherwise provided by law, rule or regulation, written or printed notice of all annual and special meetings of stockholders stating the place and time of the meeting and the general nature of the business to be considered shall be sent by facsimile, personal delivery, mail postage prepaid, electronic mail or such other manner as law, rule or regulation may allow at least twenty-one (21) days before the day on which the meeting is to be held to each stockholder of record at his last known post-office or email address or, at the option of the Corporation, by publication in a newspaper of general circulation, provided that, unless expressly required by law, no publication of any notice of a meeting of stockholders shall be required. **Only matters stated in the notice can be the subject of motion or discussion at the meeting.** x x x

x x x

SECTION 6. Quorum. At each meeting of the stockholders, the holders of a majority of the issued and outstanding capital stock of the Corporation entitled to vote

shall, if present either in person or by proxy, constitute a quorum for the transaction of business. **A stockholder who participates through remote communication or in absentia shall be deemed present for purposes of quorum.** In the absence of a quorum, the meeting may be adjourned by (i) a majority of the stockholders of the Corporation present in person or by proxy and entitled to vote thereat, or (ii) in the absence of all the stockholders, any officer entitled to preside or act as secretary at such meeting, until stockholders holding the requisite number of shares of stock shall be present or represented. At any such adjourned meeting at which a quorum may be present any business may be transacted which might have been transacted at the meeting as originally called.

X X X

SECTION 10. Conduct of Meeting. Subject to the relevant law, rules and regulations, the annual and special meetings of stockholders can be held physically or through remote communication.

X X X

ARTICLE III DIRECTORS

SECTION 1. General Powers. Unless otherwise provided by law, **rules and regulations**, the powers, business and property of the Corporation shall be exercised, conducted and controlled by the Board of Directors.

X X X

SECTION 3-A. Nomination and Election of Independent Directors.

1. The Corporation shall have at least **three (3)** independent directors or such other number as may be required by applicable laws and regulations.
2. The independent directors shall have all the qualifications and none of the disqualifications set forth in Section 38 of the Securities Regulation Code and its implementing rules and regulations, as the same may be amended from time to time.

3. The directors shall have all the qualifications and none of the disqualifications provided by law, rules and regulations and the Manual on Corporate Governance of the Corporation, as the same may be amended from time to time.
4. Nomination of independent directors shall be conducted by the Board Nomination Committee prior to the Stockholders' Meeting.
5. X X X
6. X X X

SECTION 4. **Quorum and Voting Requirements.** The presence of a majority of the directors shall constitute a quorum for the transaction of business at any meeting. A director who participates through remote communication or in absentia shall be deemed present for purposes of quorum. In the absence of a quorum, a majority of the directors present may adjourn any meeting from time to time until a quorum be had. Notice of any adjourned meeting need not be given.

X X X

Section 13. Compensation of Directors. The directors shall not receive any compensation in their capacity as such, except for reasonable per diems; provided, however, that the stockholders representing at least a majority of the outstanding capital stock may grant directors with compensation which amount thereof shall be approved at a regular or special meeting; provided, further, that the total yearly compensation of directors shall not exceed ten percent (10%) of the net income before income tax of the Corporation during the preceding year.

Directors shall not participate in the determination of their own diems or compensation.

Section 14. Conduct of Meeting. Subject to the relevant law, rules and regulations, the regular and special meetings of director can be held physically or through remote communication.

X X X

ARTICLE XI AMENDMENTS

These By-Laws of the Corporation shall be subject to amendment, alteration or repeal, and new By-Laws **shall be adopted**, by the affirmative vote of a majority of the **Board of Directors at any regular or special board meeting**, provided that notice of the proposed amendment, alteration or repeal or of the proposed new By-Laws be included in the notice of such meeting.

The delegated power to the Board of Directors to amend, alter, or repeal the By-Laws or adopt new By-Laws under this Article XI shall be considered as revoked whenever stockholders owning or representing a majority of the outstanding capital stock shall so vote at a regular or special meeting.

RESOLVED, FINALLY, that the President, Corporate Secretary, directors, and other proper officers of the Corporation be authorized and empowered to submit or cause the submission of a copy of the Amended By-Laws of the Corporation duly certified by at least a majority of the directors and the Corporate Secretary, to the Securities and Exchange Commission, to sign, execute and deliver any and all documents, and to do any and all acts, necessary and proper, to give the foregoing resolutions force and effect."

2. The foregoing amendment of By-Laws was approved and ratified by the stockholders owning at least two-thirds (2/3) of the outstanding capital stock of the Corporation at the annual stockholders' meeting held on May 7, 2026 via remote communication through livestreaming as approved by the Board in accordance with SEC Memorandum Circular No. 6, Series of 2020.

3. The signatories hereby waive their right to receive a duplicate original copy in electronic format of this Certificate as contemplated under the 2004 Rules on Notarial Practice, as amended.

DONE this MAY 07 2025 in Mandaluyong City.

RAMON S. ANG

Director

TIN

JOHN PAUL L. ANG

Director

TIN

LUBIN B. NEPOMUCENO

Director

TIN

MIRZAN MAHATHIR

Director

TIN

AURORA T. CALDERON

Director

TIN

FRANCIS H. JARDELEZA

Director

TIN

VIRGILIO S. JACINTO

Director

TIN

NELLY FAVIS-VILLAFUERTE

Director

TIN

EMMANUEL E. ERAÑA

Director

TIN

JACQUELINE L. ANG

Director

TIN

REY LEONARDO B. GUERRERO

Director

TIN

RICARDO C. MARQUEZ

Director

TIN

JHOANNA JASMINE M. JAVIER-ELACIO

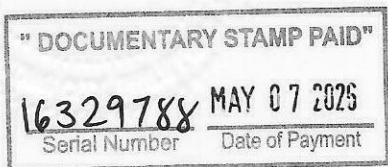
Corporate Secretary

TIN

SUBSCRIBED AND SWORN TO before me this MAY 07 2025 in Mandaluyong City, affiants exhibiting to me their following competent forms of identification:

Name	Passport Number	Date/Place of Issue
Ramon S. Ang		
John Paul L. Ang		
Lubin B. Nepomuceno		
Mirzan Mahathir		
Aurora T. Calderon		
Francis H. Jardeleza		
Virgilio S. Jacinto		
Nelly Favis-Villafuerte		
Emmanuel E. Eraña		
Jacqueline L. Ang		
Rey Leonardo B. Guerrero		
Ricardo C. Marquez		
Jhoanna Jasmine M. Javier-Elacio		

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 Series of 2026.



MARIA CRISTINA T. TORCUATOR
 Notary Public for Mandaluyong City
 40 San Miguel Avenue, 1550 Mandaluyong City
 Appointment No. _____
 Until December 31, 2026
 Attorney's Roll No. _____
 PTR No. _____
 IBP No. _____
 MCLE Compliance No. _____