

**PETROGEN INSURANCE CORPORATION  
BOARD OF DIRECTORS AND OFFICERS  
2020-2021**

**DIRECTORS**

**Lubin B. Nepomuceno** is the Chairman of Petrogen Insurance Corporation (the “Company”). He is also a Director of Petron Corporation (“Petron”) since February 19, 2013 and the General Manager since February 10, 2015. He is also a member of the Petron’s Executive Committee. He holds the following positions, among others: President and Chief Executive Officer of Petron Marketing Corporation; Director and Chief Executive Officer of Petron Malaysia Refining and Marketing Berhad, Director of Petron Fuel International Sdn. Bhd. and Petron Oil (M) Sdn. Bhd.; Director of Petron Oil and Gas International Sdn. Bhd., Las Lucas Construction and Development Corporation, New Ventures Realty Corporation, Petron Freeport Corporation, Mariveles Landco Corporation Petrochemical Asia (HK) Limited, Robinson International Holdings, Ltd. and Petron Singapore Trading Pte. Ltd.; Chairman of Overseas Ventures Insurance Corporation Ltd.; and Chairman and Chief Executive Officer of Petron Foundation, Inc. Mr. Nepomuceno has held various board and executive positions in the San Miguel Group. He started with San Miguel Corporation as a furnace engineer at the Manila Glass Plant in 1973 and rose to the ranks to become the General Manager of the San Miguel Packaging Group in 1998. He was also formerly the Senior Vice President and General Manager of Petron (September 2009 to February 2013) and the President of Petron (February 2013 to February 2015). Mr. Nepomuceno holds a Bachelor of Science degree in Chemical Engineering and master’s degree in Business Administration from the De La Salle University. He also attended the Advanced Management Program at the University of Hawaii, University of Pennsylvania and Japan’s Sakura Bank Business Management.

**Emmanuel E. Eraña** is the President and Chief Executive Officer of the Company. He is also the Senior Vice President and Chief Finance Officer of Petron since January 2009. He is a member of the Audit Committee, Compensation Committee and Nomination Committee of the Company. He holds the following positions, among others: President and Chief Executive Officer of New Venture Realty Corporation; Chairman and President of South Luzon Prime Holdings, Inc. and Parkville Estates Development Corporation; Chairman, President and Chief Executive Officer of Las Lucas Construction and Development Corporation; President of Petron Foundation, Inc.; Deputy Chairman of Overseas Ventures Insurance Corporation; and Director of Petron Freeport Corporation, Petron Oil and Gas Mauritius Ltd., Petron Fuel International Sdn. Bhd., and Petron Oil (M) Sdn. Bhd.; Director of Petron Oil and Gas International Sdn. Bhd., Las Lucas Construction and Development Corporation, New Ventures Realty Corporation, Petron Freeport Corporation, Petrochemical, Petron Oil (M) Sdn. Bhd. and Petron Finance (Labuan) Limited. Mr. Eraña held the following positions in the San Miguel Group: as the Vice President and Chief Information Officer (January 2008-December 2009), Vice President and Executive Assistant to the Chief Financial Officer, Corporate Service Unit (December 2006-January 2008), Vice President and Chief Finance Officer of SMFBIL/NFL Australia (May 2005-November 2006), Vice President and Chief Finance Officer of SMPFC (July 2002-May 2005), and Assistant Vice President and Finance Officer (January

2001-June 2002), Assistant Vice President and Finance and Management Services Officer, San Miguel Food Group (2000-2001). Mr. Eraña has a Bachelor of Science degree in Accounting from the Colegio de San Juan de Letran.

**Robert G. Coyiuto, Jr.** is a director of the Company. He is also the Chairman of the Board and Chief Executive Officer of Prudential Guarantee & Assurance, Inc. and PGA Sompo Japan Insurance, Inc. and the Chairman of the Board of PGA Automobile, Inc., PGA Cars, Inc., and Hyundai North Edsa. He is likewise the Chairman of Coyiuto Foundation and holds the positions of Chairman and President of Calaca High Power Corporation and Pacifica 21 Holdings, Inc., Vice Chairman of First Life Financial Co., Inc. and National Grid Corporation of the Philippines, President, Chief Operating Officer and Director of Oriental Petroleum and Minerals Corporation, Director of Canon (Philippines) Inc. and Universal Robina Corporation. He is a Nominee of R. Coyiuto Securities, Inc. and a trustee of San Beda College. He has a Bachelor of Science degree in Commerce from the San Beda College.

**Carmen N. Pedrosa** is an independent director of the Company. She is the Chairman of the Audit Committee, Compensation Committee and Nomination Committee of the Company. She has been a columnist for the Philippine Star since 1986. She previously acted as adviser to Federal Land (2004-2006) and was a member of Newsworld International (2004-2006) and the Constitutional Commission in 2005. She took courses in English literature and Japanese history at the Sacred Heart International in Tokyo, Japan in 1960 and obtained a Bachelor of Arts degree in Philosophy from the Assumption Convent in 1962.

**Melinda Gonzales-Manto** is an independent director of the Company. She is also an independent director and the chairperson of the Audit Committee and a member of the Corporate Governance of Eagle Cement Corporation. She currently holds the following positions in other companies: Director and Vice-President of Linferd & Company, Inc. (a global accounting solutions Company), Director and Vice President of ACB Corabern Holdings Corporation, and Independent Director of Bank of Commerce. She was formerly a partner of SGV & Co., Assurance and Advisory Business Services Division, and previously served as Board Member of the Philippine Retailers Association and as an independent member of the board of directors of the GSIS Family Bank. She is a certified public accountant. She holds a Bachelor of Science degree from the Philippine School of Business Administration.

## **OFFICERS**

**Joel Angelo C. Cruz** is the Corporate Secretary and Compliance Officer of the Company. He is also the Vice President of the Office of the General Counsel of Petron since March 2013 and the Corporate Secretary and Compliance Officer of Petron since April 2010. He holds the following positions, among others: Corporate Secretary of Las Lucas Construction and Development Corporation, New Ventures Realty Corporation, Petron Marketing Corporation, Petron Freeport Corporation and Petron Global Limited. Atty. Cruz was formerly the Assistant Vice President of the Office of the General Counsel, Assistant Corporate Secretary and Legal Counsel of Petron, and Assistant Corporate Secretary of all Petron's subsidiaries. He is a member of the Integrated Bar of the Philippines. Atty. Cruz holds a Bachelor of Arts degree in Economics from the University of the Philippines and a Bachelor of Laws degree from San Beda College. He attended the Basic Management Program of the Asian Institute of Management in which he received an award for superior performance in 1997 as well as numerous local and foreign trainings and seminars.

**Albertito S. Sarte** is the Treasurer of the Company. He is also the Vice President and Treasurer of Petron since August 2009. He is also the Treasurer of most of Petron's subsidiaries. Mr. Sarte served as Assistant Vice President for SMC International Treasury until June 2009. He graduated from the Ateneo de Manila University in 1987 with a Bachelor of Science degree in Business Management and attended the Management Development Program of the Asian Institute of Management in 1995.

**Myrna C. Geronimo** is the Controller of the Company. She is also the Vice President for Controllers and Controller of Petron since February 13, 2020. She holds the following positions, among others: Controller of Las Lucas Construction and Development Corporation, New Ventures Realty Corporation, Petron Marketing Corporation, Petron Freeport Corporation, Mariveles Landco Corporation and Philippine Polypropylene Inc.; and director, Controller and Treasurer of Parkville Estates Development Corporation and South Luzon Prime Holdings Inc. and Corporate Secretary of Petron Global Limited. She is also the Controller of Petron Foundation, Inc. Ms. Geronimo was formerly the Assistant Vice President for Controllers and Controller of the Petron and the Chief Finance Officer of Petron Malaysia Refining and Marketing Bhd., Petron Fuel International Sdn. Bhd. and Petron Oil (M) Sdn. Bhd. Ms. Geronimo holds a Bachelor of Arts degree in Accountancy from the Polytechnic University of the Philippines.

**Antonio S. Sy** is the General Manager of the Company. He is also the Manager of for Risk and Insurance Management of Petron. He graduated from the Polytechnic University of the Philippines with a Bachelor of Science degree in Accountancy. He is a certified public accountant.

**Illuminada C. De Chavez** is the Assistant Treasurer of the Company. She is also the Manager for Financial Analysis of Petron and the Assistant Treasurer of many of Petron's subsidiaries. She graduated from Enverga University Foundation with a Bachelor of Science degree in Accountancy. She is a certified public accountant.

**Jhoanna Jasmine M. Javier-Elacio** is the Assistant Corporate Secretary of the Company. She is also the Assistant Corporate Secretary of Petron since May 15, 2012. She is also presently the Legal Manager of the Company and the Assistant Corporate Secretary of Petron Foundation, Inc. and a number of the subsidiaries of Petron. She previously held the positions of Associate General Counsel of San Miguel Yamamura Packaging Corporation (January 2010-February 2012) and Manager for Corporate Restructuring and Reorganization of San Miguel Corporation (December 2007-December 2009). She has also acted as Corporate Secretary and Assistant Corporate Secretary of various subsidiaries of SMC. She was a former associate at the law firm SyCip Salazar Hernandez & Gatmaitan. Atty. Javier-Elacio holds a Bachelor of Arts degree in English, *cum laude*, and a Bachelor of Laws degree from the University of the Philippines and a master's degree in Law from the Kyushu University in Fukuoka, Japan.

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