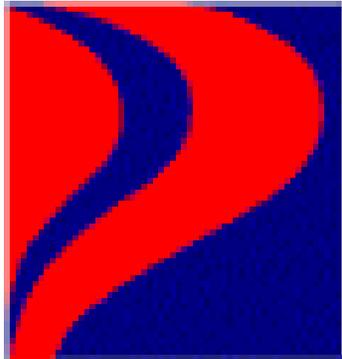


*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



**PETRON**

**Petron Corporation  
PCOR**

**PSE Disclosure Form CGR-1 - Compliance Report on Corporate Governance**  
***Reference: Corporate Governance Guidelines for Companies Listed on the Philippine Stock Exchange***

<b>For the year ended</b>	Dec 31, 2015
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**Description of the Disclosure**

Corporate Governance Guidelines for 2015

**Filed on behalf by:**

<b>Name</b>	Joel Angelo Cruz
<b>Designation</b>	Vice President - General Counsel and Corp. Sec.



**THE PHILIPPINE STOCK EXCHANGE, INC.**  
**Corporate Governance Guidelines for**  
**Listed Companies**  
**Disclosure Template**

**PETRON CORPORATION**  
**(For 2015)**

	COMPLY	EXPLAIN/SOURCE DOCUMENT
<b>Guideline No. 1: DEVELOPS AND EXECUTES A SOUND BUSINESS STRATEGY</b>		
1.1 Have a clearly defined vision, mission and core values.	√	1. "About Us" page in the Petron website ( <a href="http://www.petron.com">www.petron.com</a> ) 2. 2014 Annual Report posted in the Petron website
1.2 Have a well developed business strategy.	√	1. "About Us" page in the Petron website ( <a href="http://www.petron.com">www.petron.com</a> ) 2. 2014 Annual Report posted in the Petron website
1.3 Have a strategy execution process that facilitates effective performance management, and is attuned to the company's business environment, management style and culture.	√	1. "About Us" page in the Petron website ( <a href="http://www.petron.com">www.petron.com</a> ) 2. 2014 Annual Report posted in the Petron website
1.4 Have its board continually engaged in discussions of strategic business issues.	√	2014 Annual Report posted in the Petron website Strategic business projects undertaken by the Company and reported in the 2014 Annual Report have been approved by the Board of Directors.
<b>Guideline No. 2: ESTABLISHES A WELL-STRUCTURED AND FUNCTIONING BOARD</b>		
2.1. Have a board composed of directors of proven competence and integrity.	√	<ul style="list-style-type: none"> <li>• Petron Manual of Corporate Governance ("CG Manual")</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• 2012 Annual Corporate Governance Report with consolidated changes in 2015 ("Updated 2015 ACGR")</li> </ul> all posted in the Petron website

<p>2.2. Be led by a chairman who shall ensure that the board functions in an effective and collegial manner.</p>	<p>√</p>	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
<p>2.3 Have at least three (3) or thirty percent (30%) of its directors as independent directors.</p>	<p>√</p>	<p>1. The three (3) independent directors of the Company are the following:</p> <ul style="list-style-type: none"> <li>• Former Chief Justice Artemio V. Panganiban</li> <li>• Mr. Reynaldo G. David</li> <li>• Mr. Margarito B. Teves</li> </ul> <p>2.</p> <ul style="list-style-type: none"> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• 2014 SEC Form 17-A</li> <li>• SEC Form 17-C dated on May 19, 2015</li> </ul> <p>all posted in the Petron website</p>
<p>2.4 Have in place written manuals, guidelines and issuances that outline procedures and processes.</p>	<p>√</p>	<p>1.</p> <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website.</p> <p>2. internal manuals, guidelines, and issuances posted in the Petron intranet and various memoranda from the Petron Office of General Counsel and Corporate Secretary distributed to relevant persons</p>

<p>2.5 Have Audit, Risk, Governance and Nomination &amp; Election Committees of the board.</p>	<p>√</p>	<p>1. The Company has (i) Executive, (ii) Audit and Risk Management, (iii) Compensation, (iv) Nomination and (v) Governance Committees. The Audit and Risk Management Committee carries out the Company's risk and governance management functions. In addition, the Company has a Risk and Insurance Management Group.</p> <p>2. Information on the board committees is available in the following documents:</p> <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• Audit and Risk Management Committee Charter</li> <li>• Nominations Committee Charter</li> <li>• Compensation Committee Charter</li> <li>• Governance Committee Charter</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• SEC Form 17-C dated May 19, 2015 all posted in the Petron website</li> </ul>
<p>2.6 Have its Chairman and CEO positions held separately by individuals who are not related to each other.</p>	<p>√</p>	<p>1. Mr. Eduardo M. Cojuangco, Jr. is Chairman of the Company and Mr. Ramon S. Ang is the President and Chief Executive Officer.</p> <p>2. Relevant information is available in the following documents:</p> <ul style="list-style-type: none"> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• SEC Form 17-C dated May 19, 2015</li> <li>• Amended 2015 General Information</li> </ul>

		Sheet all posted in the Petron website
2.7	Have a director nomination and election process that ensures that all shareholders are given the opportunity to nominate and elect directors individually based on the number of shares voted.	√  <ul style="list-style-type: none"> <li>• Petron's by-laws</li> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website
2.8	Have in place a formal board and director development program.	√  <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• Annual self-assessment by the directors pursuant to updated form adopted as reported on SEC Form 17-C dated August 6, 2013</li> <li>• Company disclosures on the yearly attendance by the directors at corporate governance seminars</li> </ul> all posted in the Petron website
2.9	Have a corporate secretary.	√  <ul style="list-style-type: none"> <li>• Petron's by-laws</li> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• Company disclosures</li> <li>• Amended 2015 General Information Sheet</li> </ul> all posted in the Petron website
2.10	Have no shareholder agreements, by-laws provisions, or other arrangements that constrains the directors' ability to vote independently.	√  <ol style="list-style-type: none"> <li>1. Petron's bylaws posted in the Petron website</li> <li>2. Petron is not aware of any such agreements.</li> </ol>

<b>Guideline No. 3: MAINTAINS A ROBUST INTERNAL AUDIT AND CONTROL SYSTEM</b>		
3.1	Establish the internal audit function as a separate unit in the company which would be overseen at the Board level.	✓  1. <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• Audit and Risk Management Committee Charter</li> </ul> all posted in the Petron website  2. Internal Audit Charter posted in the Petron intranet
3.2	Have a comprehensive enterprise-wide compliance program that is annually reviewed.	✓  <ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website
3.3	Institutionalize quality service programs for the internal audit function.	✓  <ul style="list-style-type: none"> <li>• Audit and Risk Management Committee Charter posted in the website</li> <li>• Internal Audit Charter posted in the Petron intranet</li> </ul>
3.4	Have in place a mechanism that allows employees, suppliers and other stakeholders to raise valid issues.	✓  1. The Company maintains a website ( <a href="http://www.petron.com">www.petron.com</a> ) with contact details and has presence in social networking sites through which any stakeholder can course through their concerns. It also maintains a corporate intranet through which employees can communicate with the Company.  2. The Company conducts regular investors' briefings.  3. An open forum is conducted at each annual

		<p>stockholders' meeting during which stockholders can raise concerns and questions to Management.</p> <p>4. The Company has a Whistleblowing and Non-Retaliation Policy that allows directors, officers, employees and other interested parties to communicate to the Audit Committee concerns regarding the accounting, internal accounting controls, auditing or financial reporting matters of Petron and its subsidiaries. The policy expressly provides that the Company shall not tolerate retaliation in any form against a director, officer, employee or other interested party who, in good faith, raises a concern or reports a possible violation under the policy.</p> <p>5. Information on the above can also be found in the following:</p> <ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• Whistleblowing and Non-Retaliation Policy.</li> </ul> <p>all posted in the Petron website</p>
<p>3.5 Have the Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.</p>	<p>√</p>	<p>The Audit and Risk Management Committee issues an annual Audit Committee Report (set out in the 2015 SEC Form 20- I/S, 2014 SEC Form 17-A and 2014 Annual Report) that covers the review of the quarterly reports of the Internal Audit on the adequacy and effectiveness of the internal control environment, and which forms part of the SEC Form 17-A approved and signed by the Chief</p>

		Executive Officer, the Chief Finance Officer and the Controller.
<b>Guideline No. 4: RECOGNIZES AND MANAGES ITS ENTERPRISE RISKS</b>		
4.1 Have its board oversee the company's risk management function.	√	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• Audit and Risk Management Committee Charter</li> </ul> <p>all posted in the Petron website</p>
4.2 Have a formal risk management policy that guides the company's risk management and compliance processes and procedures.	√	<ul style="list-style-type: none"> <li>• "Risk Management" tab under "Investor Relations" of the Petron website</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
4.3 Design and undertake its Enterprise Risk Management (ERM) activities on the basis of, or in accordance with, internationally recognized frameworks such as but not limited to, COSO, (The Committee of Sponsoring Organizations of the Treadway Commission) I and II.	√	<ul style="list-style-type: none"> <li>• 2014 Annual and Sustainability Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
4.4 Have a unit at the management level, headed by a Risk Management Officer (RMO).	√	The Company has an Internal Audit Department headed by an Internal Audit Manager and a Risk and Insurance Management Group headed by a Manager.
4.5 Disclose sufficient information about its risk management procedures and processes as well as the key risks the company is currently facing including how these are being managed.	√	<ul style="list-style-type: none"> <li>• Risk Management" tab under "Investor Relations" of the Petron website</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>

4.6	Seek external technical support in risk management when such competence is not available internally.	√	Audit and Risk Management Committee Charter posted in the Petron website
<b>Guideline No. 5: ENSURES THE INTEGRITY OF FINANCIAL REPORTS AS WELL AS ITS EXTERNAL AUDITING FUNCTION</b>			
5.1	Have the board Audit Committee approve all non-audit services conducted by the external auditor. The Committee should ensure that the non-audit fees do not outweigh the fees earned from the external audit.	√	<ul style="list-style-type: none"> <li>• Audit and Risk Management Committee Charter</li> <li>• CG Manual</li> </ul> both posted in the Petron website
5.2	Ensure that the external auditor is credible, competent, and should have the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	√	<ul style="list-style-type: none"> <li>• Audit Committee Report in the 2015 SEC Form 20-I/S, 2014 Annual Report and 2014 SEC Form 17-A</li> <li>• Audit and Risk Management Committee Charter</li> <li>• CG Manual</li> </ul> all posted in the Petron website
5.3	Ensure that the external auditor has adequate quality control procedures.	√	<ul style="list-style-type: none"> <li>• Audit Committee Report in the 2015 SEC Form 20-I/S, 2014 Annual Report and 2014 SEC Form 17-A</li> <li>• Audit and Risk Management Committee Charter</li> <li>• CG Manual</li> </ul> all posted in the Petron website
5.4	Disclose relevant information on the external auditors.	√	<ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website
5.5	Ensures that the external audit firm is selected on the basis of a fair and transparent tender process.	√	<ul style="list-style-type: none"> <li>• Audit Committee Report in the 2015 SEC Form 20-I/S, 2014 Annual Report and 2014 SEC Form 17-A</li> <li>• Audit and Risk Management Committee Charter</li> <li>• CG Manual</li> </ul>

		all posted in the Petron website
5.6	Have its audit committee conduct regular meetings and dialogues with the external audit team without anyone from management present.	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• Audit and Risk Management Committee Charter</li> </ul> both posted in the Company website
5.7	Have the financial reports attested to by the Chief Executive Officer and Chief Financial Officer.	2014 audited financial statements appearing in the 2015 Annual Report, 2014 SEC Form 17-A, and 2015 SEC Form 20- I/S, and Updated 2015 ACGR, all posted in the Petron website, are attested to by the Chief Executive Officer and the Chief Finance Officer
5.8	Have a policy of rotating the lead audit partner every five years.	CG Manual posted in the Petron website
<b>Guideline No. 6: RESPECTS AND PROTECTS THE RIGHTS OF ITS SHAREHOLDERS, PARTICULARLY THOSE THAT BELONG TO THE MINORITY OR NON- CONTROLLING GROUP</b>		
6.1	Adopt the principle of “one share, one vote.”	<ul style="list-style-type: none"> <li>• Company’s by-laws</li> <li>• 2014 Annual Report</li> <li>• Updated 2015 ACGR</li> <li>• 2015 SEC Form 20-I/S</li> </ul> all posted in the Petron website
6.2	Ensure that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	<ul style="list-style-type: none"> <li>• Company’s by-laws</li> <li>• 2015 Annual Report</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website
6.3	Have an effective, secure and efficient voting system.	<ul style="list-style-type: none"> <li>• Company’s by-laws</li> <li>• 2015 SEC Form 20-I/S</li> <li>• 2014 Annual Report</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website
6.4	Have effective shareholder voting mechanisms such as supermajority or “majority of minority” requirements to protect minority shareholders against actions of controlling shareholders.	<ul style="list-style-type: none"> <li>• CG Manual specifically requires 2/3 shareholder vote to remove directors; and</li> <li>• Company by-laws recognize the right of the minority shareholders (representing at least 20% of the voting stock) to call</li> </ul>

		for special stockholders' meeting during which they can raise concerns (which may include matters relating to actions of the controlling shareholders) both posted in the Petron website
6.5	Provide all shareholders with the notice and agenda of the annual general meeting (AGM) at least thirty (30) days before a regular meeting and twenty (20) days before a special meeting.	<p>✓</p> <p>In 2015, the notice and agenda were released, together with the definitive information statement, 33 days before the annual stockholders' meeting.</p> <p>In addition, the notice and the agenda of the meeting were also published in The Philippine Star and The Manila Bulletin on April 19, 2015, 30 days before the annual stockholders' meeting.</p>
6.6	Allow shareholders to call a special shareholders meeting, submit a proposal for consideration at the AGM or the special meeting, and ensure the attendance of the external auditor and other relevant individuals to answer shareholder questions in such meetings.	<p>✓</p> <ul style="list-style-type: none"> <li>• Company by-laws recognizing the right of shareholders to call for a special stockholders' meeting</li> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> <li>• Minutes of 2015 annual stockholders' meeting</li> </ul> <p>all posted in the Petron website</p>
6.7	Ensure that all relevant questions during the AGM are answered.	<p>✓</p> <ul style="list-style-type: none"> <li>• Minutes of 2015 annual stockholders' meeting</li> <li>• Updated 2015 ACGR</li> </ul> <p>both posted in the Petron website</p>
6.8	Have clearly articulated and enforceable policies with respect to treatment of minority shareholders.	<p>✓</p> <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>

6.9	Avoid anti-takeover measures or similar devices that may entrench management or the existing controlling shareholder group.	√	The Company has three (3) independent directors who provide judgment in carrying out their responsibilities as directors independent from Management.
6.10	Provide all shareholders with accurate and timely information regarding the number of shares of all classes held by controlling shareholders and their affiliates.	√	<ul style="list-style-type: none"> <li>• Petron's periodic Public Ownership Reports</li> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• 2014 SEC Form 17-A</li> <li>• Updated 2015 ACGR</li> <li>• Amended 2015 General Information Sheet</li> </ul> <p>all posted in the Petron website</p>
6.11	Have a communications strategy to promote effective communication with shareholders.	√	<p>1. maintenance of the Petron website, presence in social networking sites, and appointment of a company representative undertaking investor relations functions</p> <p>2.</p> <ul style="list-style-type: none"> <li>• Petron website</li> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
6.12	Have at least thirty percent (30%) public float to increase liquidity in the market.		As of December 31, 2015, the Company had a public ownership of 23.9%, well above the legally required minimum of 10% public ownership (as documented in the Public Ownership Report of the Company for the period ended December 31, 2015 as posted in the Petron website).
6.13	Have a transparent dividend policy.	√	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• 2014 SEC Form 17-A</li> <li>• Updated 2015 ACGR</li> </ul>

		all posted in the Petron website
<b>Guideline No. 7: ADOPTS AND IMPLEMENTS AN INTERNATIONALLY-ACCEPTED DISCLOSURE AND TRANSPARENCY REGIME</b>		
7.1 Have written policies and procedures designed to ensure compliance with the PSE and SEC disclosure rules, as well as other disclosure requirements under existing laws and regulations.	✓	<ul style="list-style-type: none"> <li>CG Manual posted in the Petron website</li> <li>Audit and Risk Management Committee posted in the Petron website</li> <li>memoranda from the Office of the General Counsel and Corporate Secretary distributed to relevant persons</li> </ul>
7.2 Disclose the existence, justification, and details on shareholders agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	✓	The Company is not aware of any, as disclosed in the 2015 SEC Form 20- I/S and 2014 SEC Form 17-A both posted in the Petron website.
7.3 Disclose its director and executive compensation policy.	✓	<ul style="list-style-type: none"> <li>CG Manual</li> <li>Updated 2015 ACGR</li> <li>Compensation Committee Charter</li> </ul> all posted in the Petron website
7.4 Disclose names of groups or individuals who hold 5% or more ownership interest in the company, significant cross-shareholding relationship and cross guarantees, as well as the nature of the company's other companies if it belongs to a corporate group.	✓	<ul style="list-style-type: none"> <li>2015 SEC Form 20 - I/S</li> <li>2014 SEC Form 17-A</li> <li>Updated 2015 ACGR</li> </ul> all posted in the Petron website
7.5 Disclose annual and quarterly consolidated reports, cash flow statements and special audit revisions. Consolidated financial statements shall be published within 90 days from the end of the financial year, while interim reports shall be published within 45 days from the end of the reporting period.	✓	<ul style="list-style-type: none"> <li>Company disclosures reporting the financial performance of the Company</li> <li>audited financial statements and SEC Form 17-Qs</li> </ul> all posted in the Petron website
7.6 Disclose to shareholders and the Exchange any changes to its corporate governance manual and practices, and the extent to which such practices conform to the SEC and PSE CG Guidelines.	✓	<ul style="list-style-type: none"> <li>2015 SEC Form 20 - I/S</li> <li>2014H SEC Form 17-A</li> <li>Company disclosures</li> </ul> all posted in the Petron website
7.7 Publish and/or deliver to its shareholders in a timely fashion all information and materials relevant to corporate actions that require shareholder approval.	✓	2015 SEC Form 20 - I/S was distributed beginning 22 business days before the 2015 annual stockholders' meeting and immediately posted in the Petron website following approval by the Securities and Exchange Commission

7.8	Disclose the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This shall also include the disclosure of the company's purchase of its shares from the market (e.g share buy-back program).	✓	Company disclosures and SEC Form 23-As and SEC Form 23-Bs posted in the Petron website
7.9	Disclose in its annual report the principal risks to minority shareholders associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	✓	<ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20 - I/S</li> <li>• Updated 2015 ACGR</li> <li>• Public ownership reports</li> </ul> all posted in the Petron website
<b>Guideline No. 8: RESPECTS AND PROTECTS THE RIGHTS AND INTERESTS OF EMPLOYEES, COMMUNITY, ENVIRONMENT, AND OTHER STAKEHOLDERS</b>			
8.1	Establish and disclose a clear policy statement that articulates the company's recognition and protection of the rights and interests of key stakeholders specifically its employees, suppliers & customers, creditors, as well the community, environment and other key stakeholder groups.	✓	<ol style="list-style-type: none"> <li>1. Sustainability Policy in "Sustainability Journey" page in the Petron website</li> <li>2. <ul style="list-style-type: none"> <li>• Updated 2016 ACGR</li> <li>• 2014 Annual Report</li> </ul> both posted in the Petron website </li> </ol>
8.2	Have in place a workplace development program.	✓	<ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20 - I/S</li> </ul> all posted in the Petron website
8.3	Have in place a merit-based performance incentive mechanism such as an employee stock option plan (ESOP) or any such scheme that awards and incentivizes employees, at the same time aligns their interests with those of the shareholders.	✓	<ul style="list-style-type: none"> <li>• 2014 Annual</li> <li>• Updated 2015 ACGR</li> </ul> posted in the Petron website
8.4	Have in place a community involvement program.	✓	<ol style="list-style-type: none"> <li>1. "Sustainability Journey" and "Corporate Social Responsibility" pages of the Petron website</li> <li>2. <ul style="list-style-type: none"> <li>• 2014 Annual and Sustainability Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• 2014 SEC Form 17-A</li> <li>• Updated 2015 ACGR</li> </ul> all posted in the Petron website </li> </ol>

8.5	Have in place an environment-related program.	√	<p>1. "Sustainability Journey" and "Corporate Social Responsibility" pages of the Petron website</p> <p>2.</p> <ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• 2015 SEC Form 20- I/S</li> <li>• 2014 SEC Form 17-A</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
8.6	Have clear policies that guide the company in its dealing with its suppliers, customers, creditors, analysts, market intermediaries and other market participants.	√	<ul style="list-style-type: none"> <li>• 2014 Annual Report</li> <li>• Updated 2015 ACGR</li> </ul> <p>both posted in the Petron website</p> <ul style="list-style-type: none"> <li>• internal relevant guidelines posted in the Company intranet</li> <li>• Conduct and Ethical Business Policy distributed to employees and posted in the Petron intranet; summary set out in the 2014 Annual Report</li> <li>• Company contracts reflect the relevant policies</li> </ul>
<b>Guideline No. 9: DOES NOT ENGAGE IN ABUSIVE RELATED-PARTY TRANSACTIONS AND INSIDER TRADING</b>			
9.1	Develop and disclose a policy governing the company's transactions with related parties.	√	<ul style="list-style-type: none"> <li>• Policy on related party transactions</li> <li>• Updated 2015 ACGR</li> </ul> <p>both posted in the Petron website</p>
9.2	Clearly define the thresholds for disclosure and approval for RPTs and categorize such transactions according to those that are considered <i>de minimis</i> or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPT within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.	√	<p>1. CG Manual posted in the Petron website</p> <p>2. The Company disclosed all its related party transactions through the:</p> <ul style="list-style-type: none"> <li>• 2014 annual audited financial statements</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20- I/S</li> <li>• Updated 2015 SCGR</li> </ul> <p>all posted in the Petron website</p>

9.3	Establish a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions in shareholders meetings.	√	<p>1. All related party transactions of the Company are disclosed in the annual audited financial statements that are presented to the stockholders at each annual stockholders' meeting</p> <p>2.</p> <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 audited financial statements</li> <li>• 2015 SEC Form 20-I/S</li> </ul> <p>all posted in the Petron website</p>
9.4	Have its independent directors or audit committee play an important role in reviewing significant RPTs.	√	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 audited financial statements</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
9.5	Be transparent and consistent in reporting its RPTs. A summary of such transactions shall be published in the company's annual report.	√	<ul style="list-style-type: none"> <li>• 2014 audited financial statements posted in the Petron website and also included in the 2015 Annual Report, 2014 SEC Form 17-A and 2015 SEC Form 20-I/S</li> <li>• Updated 2015 ACGR</li> </ul> <p>all posted in the Petron website</p>
9.6	Have a clear policy in dealing with material non-public information by company insiders.	√	<ul style="list-style-type: none"> <li>• Petron Policy on Dealing in Securities</li> <li>• CG Manual</li> </ul> <p>both posted in the Petron website</p>
9.7	Have a clear policy and practice of full and timely disclosure to shareholders of all material transactions with affiliates of the controlling shareholders, directors or management.	√	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> <li>• 2014 SEC Form 17-A</li> <li>• 2015 SEC Form 20-I/S</li> <li>• Updated 2015 ACGR</li> <li>• 2014 audited financial statements posted in the Petron website and also included in the 2015 Annual Report, 2014 SEC Form 17-A and 2015 SEC Form 20-I/S</li> </ul> <p>all posted in the Petron website</p>

<b>Guideline No. 10: DEVELOPS AND NURTURES A CULTURE OF ETHICS, COMPLIANCE, &amp; ENFORCEMENT</b>		
10.1	Formally adopt a code of ethics and proper conduct that guides individual behavior and decision making, clarify responsibilities, and inform other stakeholders on the conduct expected from company personnel.	<ul style="list-style-type: none"> <li>• 2014 Annual Report posted in the Petron website</li> <li>• Conduct and Ethical Business Policy distributed to employees and posted in the Petron intranet; summary set out in the 2014 Annual Report</li> </ul>
10.2	Have a formal comprehensive compliance program covering compliance with laws and relevant regulations. The program should include appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.	<ol style="list-style-type: none"> <li>1.                             <ul style="list-style-type: none"> <li>• CG Manual</li> <li>• 2014 Annual Report</li> </ul>                             both posted in the Petron website                         </li> <li>2. various memoranda from the Office of the General Counsel and Corporate Secretary distributed to relevant persons</li> <li>3. required attendance by directors and key officers at corporate governance seminars (as reported in various SEC Form 17Cs all posted in the Petron website)</li> </ol>
10.3	Not seek exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. Should it do so, it has to disclose the reason for such action as well present the specific steps being taken to finally comply with the applicable law, rule or regulation.	Petron has not sought any exemption from such corporate governance law, rule or regulation.
10.4	Have clear and stringent policies and procedures on curbing and penalizing company or employee involvement in offering, paying and receiving bribes.	<ul style="list-style-type: none"> <li>• 2014 Annual Report posted in the Petron website</li> <li>• Conduct and Ethical Business Policy distributed to employees and posted in the Petron intranet; summary set out in the 2014 Annual Report</li> </ul>

10.5	Have a designated officer responsible for ensuring compliance with all relevant laws, rules, and regulation, as well as all regulatory requirements.	✓	<ul style="list-style-type: none"> <li>• CG Manual</li> <li>• Company disclosure on the election of a compliance officer</li> </ul> all posted in the Petron website
10.6	Respect intellectual property rights.	✓	CG Manual posted in the Petron website
10.7	Establish and commit itself to an alternative dispute resolution system so that conflicts and difference with counterparties, particularly with shareholders and other key stakeholders, would be settled in a fair and expeditious manner.	✓	CG Manual posted in the Petron website

[signature page follows]

This is to certify that the undersigned reviewed the contents of this document and, to the best of their knowledge and belief, the information contained set forth in this document is true, complete and correct.

  
**REYNALDO G. DAVID**  
Independent Director  
Date: March 15, 2016

  
**JOEL ANGELO C. CRUZ**  
VP - General Counsel,  
Corporate Secretary & Compliance Officer  
Date: March 15, 2016

  
**RAMON S. ANG**  
President & Chief Executive Officer  
Date: March 15, 2016